

**Teachers & Nurses Scale for 2020-2021  
Base Annual Salary**

*1.5% increase over 2019-2020 (Days 90+)*

<b>Years</b>	<b>Bachelor's Degree</b>	<b>Bachelor's B + 15</b>	<b>Master's or Bachelor's +36*</b>	<b>Master's M + 15</b>	<b>Master's M + 30</b>	<b>Master's M + 45</b>	<b>Doctorate or Master's +60*</b>
<b>1</b>	\$50,670	\$51,791	\$54,564	\$55,704	\$58,257	\$59,967	\$61,699
<b>2</b>	\$52,943	\$54,073	\$56,776	\$57,979	\$60,552	\$62,261	\$63,992
<b>3</b>	\$55,193	\$56,328	\$59,127	\$60,229	\$62,843	\$64,559	\$66,275
<b>4</b>	\$57,595	\$58,734	\$61,553	\$62,703	\$65,273	\$67,002	\$68,709
<b>5</b>	\$60,579	\$61,722	\$64,589	\$65,748	\$68,361	\$70,096	\$71,827
<b>6</b>	\$63,479	\$64,633	\$67,526	\$68,680	\$71,305	\$73,053	\$74,800
<b>7</b>	\$67,148	\$68,291	\$71,263	\$72,436	\$75,100	\$76,856	\$78,602
<b>8</b>	\$70,154	\$71,298	\$74,288	\$75,454	\$78,130	\$79,892	\$81,647
<b>9</b>	\$73,126	\$74,261	\$77,284	\$78,446	\$81,159	\$82,899	\$84,656
<b>10</b>	\$76,136	\$77,274	\$80,307	\$81,462	\$84,139	\$85,881	\$87,624
<b>11</b>	\$77,168	\$78,327	\$81,394	\$82,566	\$85,280	\$87,043	\$88,835
<b>12</b>	\$79,594	\$81,238	\$84,413	\$85,634	\$88,442	\$90,273	\$92,172
<b>Supermax 13-17</b>	\$2,000**	\$2,000**	\$2,000**	\$2,000	\$2,000	\$2,000	\$2,000
<b>Supermax 18+</b>	\$1,000**	\$1,000**	\$1,000**	\$1,000	\$1,000	\$1,000	\$1,000

\* At least 1/3 of credits must be in content area, and 1/3 in pedagogy. The remaining third can be content or pedagogy.

\*\*Employees hired after July 1, 2014 will not be eligible for Supermax on the Bachelor's lanes except for as outlined in article 7.9.

All degrees and credits shall be from an accredited College or University or from an in-service program approved by the Superintendent or designee.